



(Formerly known as APPL Containers Private Limited)

We Run With Quality

MANUFACTURER AND EXPORTER OF ALL TYPE OF CONTAINERS

- Survey No. 131-B, 132, 132P1, Near Khodiyar Mandir, Bhavnagar-Rajkot Highway, Shampara (Khodiyar), Shampara, Bhavnagar, Gujarat, 364060
- CIN :- U28129GJ2021PLC126531

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

APPL CONTAINERS LIMITED



FOR APPL CONTAINERS LIMITED

DIRECTOR



info@applcontainers.com | domestic@applcontainers.com | applcontainers@gmail.com
+91-9510656161 | +91-9825186014 | +91-9879615961

www.applcontainers.com

1. PREAMBLE

1.1 Policy shall be called the "Policy for Familiarization Programme for Independent Director of APPL Containers Limited ("**Company**")".

1.2 The Policy is made in compliance with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), 2015 ("**SEBI LODR Regulations**") which stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

2. PURPOSE OF THE POLICY

The program formulated with the objective of making the Independent Directors of the Company accustomed to their roles and responsibilities is divided into various modules with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the SEBI LODR Regulations as amended from time to time.

3. APPLICABILITY

The above Programme will be conducted for new and continuing Independent Directors of the Company. Apart from Independent Directors, Non-Executive Directors are also eligible to attend the familiarization programmes.

4. FAMILIARIZATION PROCESS

4.1. AT THE TIME OF APPOINTMENT

- i. A familiarisation pack is handed over to the new inductee, which includes the Company's corporate profile, its vision, mission and value statement, the company's organisational structure, the Company's history and milestone,

FOR APPL CONTAINERS LIMITED



DIRECTOR



latest annual report, Code of Conduct for Directors and senior management and Code of Conduct for Prevention of Insider Trading along with a summary on do's and don'ts pertaining to Insider Training. It also includes the details of nature of industry and the external environment in which company operates.

- ii. A detailed appointment letter incorporating the role, duties and responsibilities is issued to the Independent Director for his/her acceptance.
- iii. They will also be introduced to Secretarial Head for understanding the shareholding pattern, Board Structure , Board committees the Board Committees and their functions, policies applicable to the director, their roles, responsibilities, duties, rights as a director and the laws applicable to the company, their monitoring and compliance process and the Finance Head for understanding the financial and other related aspects of the company.

4.2. CONTINUAL FAMILIARIZATION PROGRAMME

The Company through its Managing Director / Executive Director / Key Managerial Personnel will conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

- i. Such programmes /presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- ii. The programmes/presentations also familiarise the Independent Directors with their roles, rights and responsibilities.
- iii. When a new Independent Director comes on the Board of the Company, a meeting will be arranged with the Managing Director & Group CEO, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.

FOR APPL CONTAINERS LIMITED



DIRECTOR



5. AMENDMENT

- 5.1. The provisions of this Policy can be amended/ modified by the Board from time to time and all such amendments/ modifications shall take effect from the date stated therein. All Directors and Senior Management Personnel shall be duly informed of such amendments and modifications.
- 5.2. The Company shall upload its familiarization program on its website and a web link for the same shall be provided in the Company's Annual Report.
- 5.3. As and when the familiarization program is conducted the same will be disclosed on the website with the following details:
- i. Number of programs attended by independent directors (during the year and on a cumulative basis till date).
 - i. Number of hours spent by independent directors in such programs (during the year and on a cumulative basis till date).
 - ii. Other relevant details.

6. POLICY REVIEW

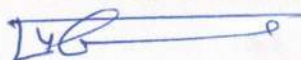
In case of any subsequent changes in the provisions of the Act or any other regulations which makes any of the provisions in the policy inconsistent with the Act or SEBI LODR Regulations, then the provisions of the Act or SEBI LODR Regulations would prevail over the policy and the provisions in the policy would be modified in due course to make it consistent with law.

This policy shall be reviewed by the Board of directors as and when any changes are to be incorporated in the policy due to change in regulations or as may be felt appropriate by the Committee. Any changes or modification on the policy shall be done with the approval of Board of Directors only.

7. DISCLOSURE OF THE POLICY

This Policy shall be disclosed in the annual report of the Company and posted on the website of the Company.

FOR APPL CONTAINERS LIMITED



DIRECTOR

