



(Formerly known as APPL Containers Private Limited)

We Run With Quality

MANUFACTURER AND EXPORTER OF ALL TYPE OF CONTAINERS

- Survey No. 131-B, 132, 132P1, Near Khodiyar Mandir, Bhavnagar-Rajkot Highway, Shampara (Khodiyar), Shampara, Bhavnagar, Gujarat, 364060
- CIN :- U28129GJ2021PLC126531

HEALTH SAFETY AND ENVIRONMENT POLICY

APPL CONTAINERS LIMITED



FOR APPL CONTAINERS LIMITED

DIRECTOR



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1. INTRODUCTION

APPL Containers Limited ("**Company**") is committed to providing and maintaining good Health, Safety & Environment standards in our workplaces for all workers, including contractors as well as clients, visitors and other stakeholders. Hazards and risks to health, safety & Environment will be eliminated or minimised, as far as is reasonably practicable.

Goal: Our goal is to provide a safe & healthy work environment and prevent pollution and protect environment through efficient use of control, minimizing waste and natural resource conservation this will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

2. POLICY STATEMENT

The Company believe that all workplace injuries, occupational illnesses, and environmental incidents are preventable. The goal is to foster a culture of safety and environmental responsibility through proactive risk management, continuous improvement, and compliance with applicable laws, regulations, and industry standards.

3. KEY COMMITMENTS

The company shall constantly strive to improve our environment, occupational health and safety performance. To achieve this, we are committed to the following:

- i. Prevent all occupational hazards, risks, injuries, and illnesses, and nurture the overall well-being of employees by taking reasonable care through effective implementation of control measures.
- ii. Comply with all relevant legal and statutory requirements in the areas of environment, occupational health and safety.
- iii. Conserve natural resources by looking for innovative ways to decrease our water, land and material use by integrating the concept of reduce/reuse/recycle into the use of consumables and hardware.
- iv. Prevent and control all pollutants with applicable standard limits and minimize waste while promoting resource recovery through recycling and proper disposal.

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- v. Optimize energy usage across our business by conserving energy, increasing energy efficiency, using renewable energy, and reducing carbon emissions.
- vi. Drive environmental, health and safety awareness programs and drills, and instill a culture of safety among employees, visitors and partners through training, active participation, communication and consultation.
- vii. Conduct periodic workplace risk assessments to identify any further measures needed to control risks to the health and safety of employees and other personnel.

4. OBJECTIVES OF POLICY

To support our commitment, the Company will:

- i. Fulfill all applicable legal, regulatory, and contractual health and safety environment requirements across all locations and operations.
- ii. Promote a safety-first culture by engaging all employees in health and safety training, awareness programs, and active participation.
- iii. Set and review measurable health and safety environment objectives and targets to drive continuous improvement.
- iv. Minimize environmental impacts by:
 - a) Efficient resource utilization (energy, water, raw materials, etc);
 - b) Implementing the waste hierarchy i.e. reduce, reuse, recycle; and
 - c) Managing waste responsibly and sustainably.
- v. Strive to reduce our carbon emissions, particularly through optimized logistics, energy-efficient practices, and adoption of clean technologies.
- vi. Assess the health and safety environment risks and opportunities associated with our Company and its services, products, and activities.
- vii. Consider the environmental and social impact of procurement by evaluating supplier performance against sustainability criteria.



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- viii. Ensure health and safety environment considerations are integrated into facility design, maintenance, and operations of the Company.
- ix. Encourage the use of virtual communications and eco-friendly travel alternatives to reduce travel-related environmental impacts.

5. EMPLOYEE INVOLVEMNET AND TRAINING

- i. Equip all employees, contractors, etc, with the necessary training, tools, and resources to work safely and responsibly.
- ii. Promote open communication and reporting of incidents, near misses, and unsafe practices without fear of retaliation.
- iii. Validate employee suggestions for health and safety environment improvements and incorporate feasible ideas into action plans.

6. GOVERNANCE AND MONITORING

- i. Regularly monitor, report, and evaluate health and safety environment performance against global standards and internal benchmarks.
- ii. Maintain relevant health and safety environment certifications and ensure compliance through routine audits, inspections, and corrective actions.
- iii. Review this policy annually to reflect changes in legal requirements, operational scope, or organizational priorities.

7. RESPONSIBILITY:

The responsibility for managing health and safety ultimately rests with the person in control of the business, directors and management. Workers also have important responsibilities for health and safety in the workplace.

Management will:

- Ensure the business complies with all legislation relating to health and safety.
- Established, Implement and Maintain the Standard Operating Procedure.



- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable.
- Provide information, instruction and training to enable all workers to work safely.
- Supervise workers to ensure work activities are performed safely.
- Consult with and involve workers on matters relating to health, safety and wellbeing.
- Provide appropriate safety equipment and personal protective equipment.
- Provide a suitable injury management and return to work program.


Workers will:

- Take reasonable care for their own health and safety.
- Follow safe work procedures, instructions and rules.
- Participate in safety training.
- Report health and safety hazards.
- Report all injuries and incidents.
- Use safety equipment and personal protective equipment as instructed.

8. POLICY REVIEW:

This policy shall be reviewed annually and revised as necessary in the light of changing conditions and the findings of surveys/studies conducted by the Health and Safety Workplace Committee.

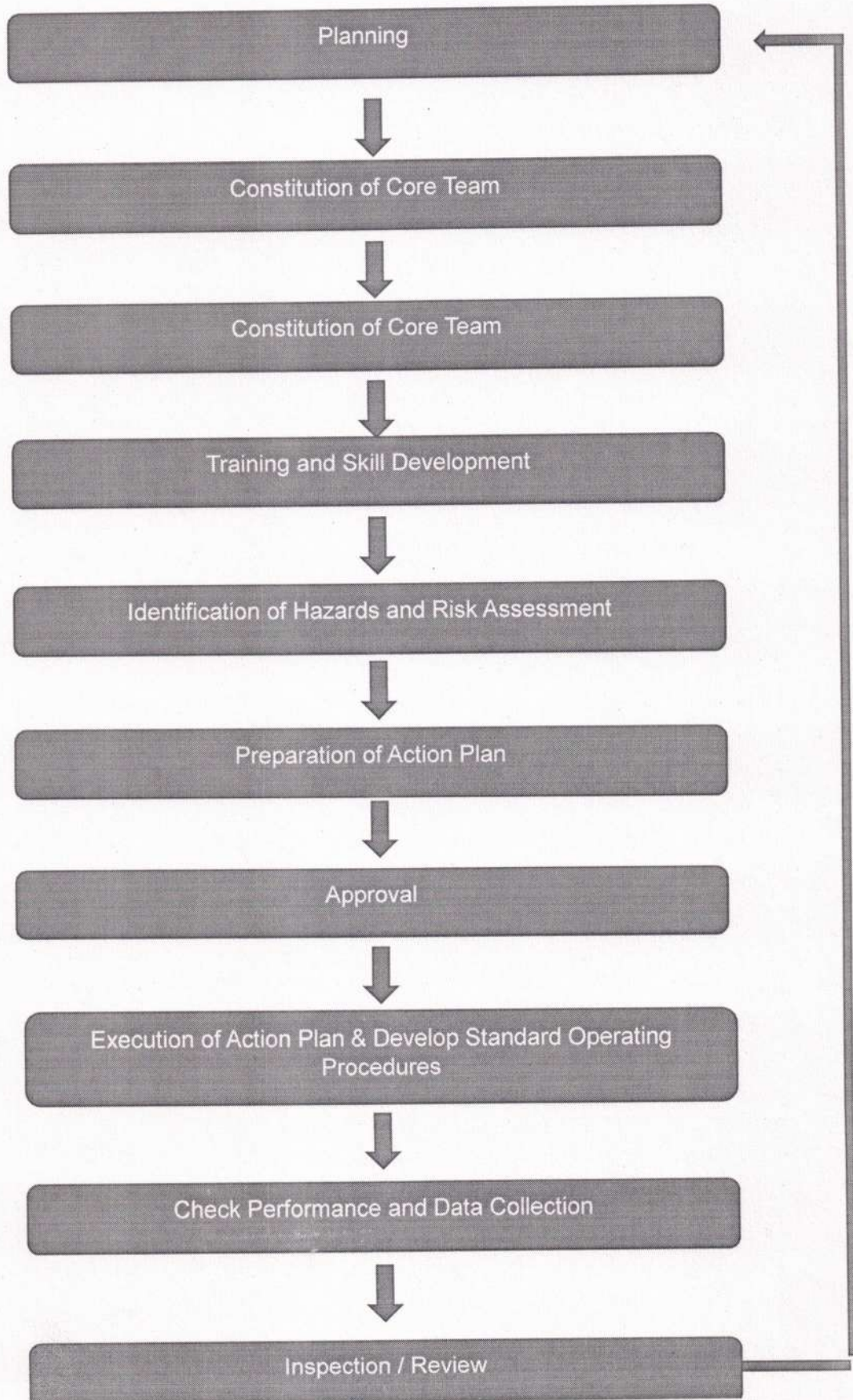
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Flow Chart of Implementation of Policy



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9. DISCLOSURE OF THE POLICY

This Policy shall be disclosed in the annual report of the Company and posted on the website of the Company.



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